



Council Overview: Police and Crime

Council Retreat 3/23/2017

Crime Overview

North Carolina Cities Near Salisbury - CY2014

As a comparison means, crime is generally viewed “per capita” to provide an index when viewing one locality verses another. To find a “per capita” rate, divide the number of crimes reported by the total population of the city. To keep from using a small decimal, statisticians usually multiply the result by 100,000 and give the result as the number of crimes per 100,000 people. ***There are cautions when using an index to compare crime numbers...

City	Population	Violent crime	Per Capita	Murder and nonnegligent manslaughter	Rape	Robbery	Aggravated assault	Property crime	Per Capita	Burglary	Larceny-theft	Motor vehicle theft	Arson
Salisbury	33,627	239	710	5	13	65	156	1,729	5,142	412	1,201	116	11
Charlotte-Mecklenburg	856,916	5,054	590	47	210	1,586	3,211	30,565	3,567	6,031	22,827	1,707	165
China Grove	4,173	11	264	0	2	3	6	73	1,749	14	55	4	2
Concord	84,558	96	114	2	11	41	42	2,408	2,848	347	1,957	104	8
Gastonia	73,576	484	658	1	23	113	347	3,688	5,013	636	2,852	200	21
Greensboro	282,203	1,346	477	23	52	487	784	10,160	3,600	2,508	7,119	533	114
High Point	108,540	505	465	4	23	142	336	3,863	3,559	998	2,628	237	28
Huntersville	51,374	58	113	1	7	15	35	1,005	1,956	149	829	27	5
Kannapolis	44,784	80	179	0	6	26	48	962	2,148	243	641	78	11
Lexington	19,008	84	442	2	3	33	46	645	3,393	216	401	28	3
Shelby	20,330	146	718	4	4	32	106	716	3,522	217	466	33	1
Spencer	3,290	35	1,064	3	1	5	26	132	4,012	34	92	6	0
Statesville	25,643	161	628	3	9	41	108	1,150	4,485	283	823	44	0
Thomasville	27,012	101	374	1	5	32	63	1,059	3,920	266	730	63	4
Winston-Salem	238,082	1,696	712	13	77	428	1,178	12,896	5,417	3,724	8,467	705	77

Crime Overview

North Carolina Cities Near Salisbury – CY2015

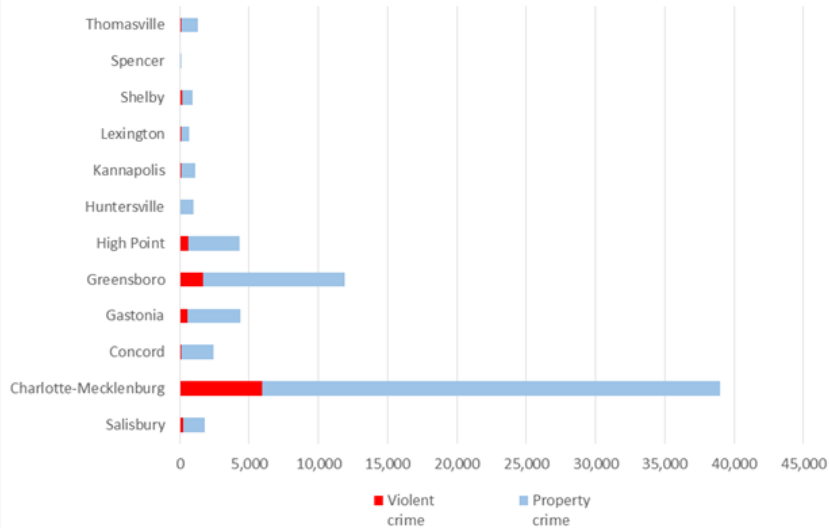
City	Population	Violent crime	Per Capita	Murder and nonnegligent manslaughter	Rape	Robbery	Aggravated assault	Property crime	Per Capita	Burglary	Larceny-theft	Motor vehicle theft	Arson
Salisbury	33,761	251	743	5	7	75	164	1,530	4,532	299	1,120	111	6
Charlotte-Mecklenburg	877,817	5,948	678	61	216	1,947	3,724	33,075	3,768	6,755	24,091	2,229	5
Concord	87,167	133	153	5	11	57	60	2,324	2,666	291	1,937	96	5
Gastonia	74,196	531	716	6	29	136	360	3,829	5,161	623	2,956	250	15
Greensboro	285,950	1,707	597	26	72	530	1,079	10,204	3,568	2,369	7,296	539	99
High Point	109,669	620	565	8	37	196	379	3,722	3,394	724	2,782	216	11
Huntersville	52,786	73	138	0	3	13	57	898	1,701	136	741	21	3
Kannapolis	45,905	98	213	1	11	33	53	1,011	2,202	253	674	84	10
Lexington	19,340	78	403	0	5	21	52	625	3,232	203	395	27	10
Shelby	20,269	176	868	2	12	41	121	764	3,769	221	516	27	7
Spencer	3,290	20	608	0	2	2	16	109	3,313	29	76	4	1
Thomasville	27,056	106	392	0	4	29	73	1,164	4,302	259	876	29	7

*Not reported in CY2015 FBI UCR Data – China Grove, Statesville, and Winston-Salem

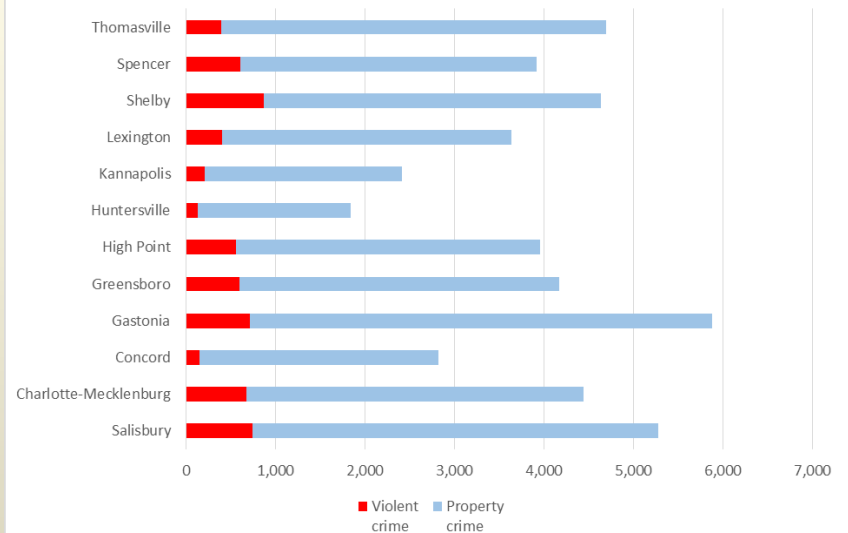
Crime Overview

North Carolina Cities Near Salisbury – CY2015

2015 Raw Crime Numbers



2015 Per Capita Comparison



Crime Overview CY2015

North Carolina Cities – Population 28,000-38,000

City	Population	Violent crime	Per Capita	Murder and nonnegligent manslaughter	Rape	Robbery	Aggravated assault	Property crime	Per Capita	Burglary	Larceny-theft	Motor vehicle theft	Arson
Salisbury	33,761	251	743	5	7	75	164	1,530	4,532	299	1,120	111	6
Cornelius	28,139	35	124	1	2	6	26	388	1,379	60	320	8	2
Garner	28,320	44	155	1	10	17	16	1,134	4,004	190	901	43	2
Goldsboro	36,034	465	1,290	9	2	91	363	2,244	6,227	538	1,621	85	2
Holly Springs	31,640	18	57	0	0	3	15	287	907	63	219	5	0
Matthews	30,723	58	189	1	3	17	37	718	2,337	86	605	27	2
New Bern	30,433	116	381	2	3	28	83	1,127	3,703	204	894	29	2
Wake Forest	38,477	46	120	2	0	6	38	829	2,155	95	720	14	2

Crime Overview CY2016

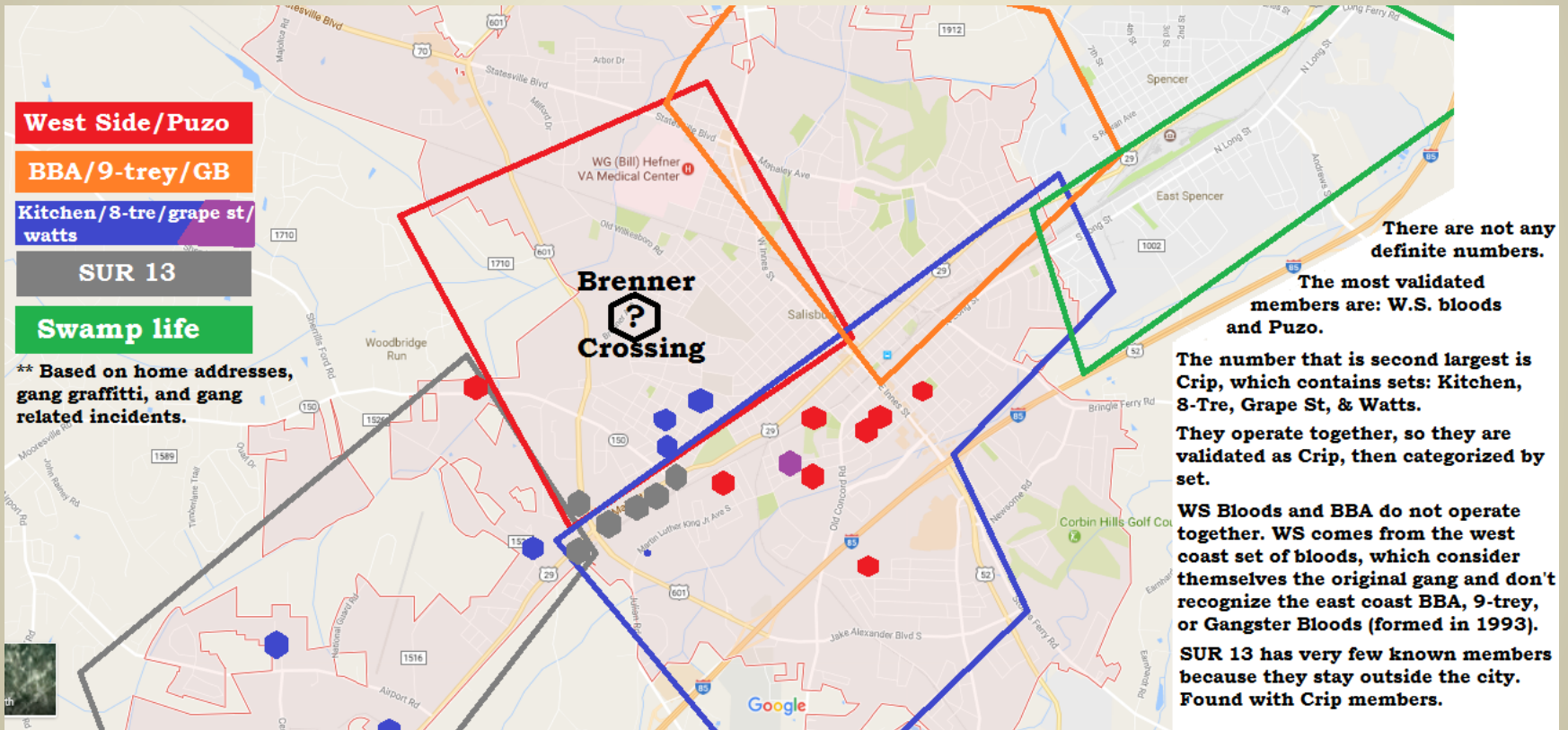
Salisbury Crime Data Comparison CY2014-CY2016

Salisbury	Violent crime	Per Capita	Murder and nonnegligent manslaughter	Rape	Robbery	Aggravated assault	Property crime	Per Capita	Burglary	Larceny- theft	Motor vehicle theft	Arson
CY 2016	240	711	10	8	68	154	1669	4,944	418	1157	74	20
CY 2015	251	743	5	7	75	164	1,530	4,532	299	1,120	111	6
CY 2014	239	710	5	13	65	156	1,729	5,142	412	1,201	116	11

Questions?

Crime Overview CY2016

Gang Information



Swamp life is a local oddity, and appears to be a "home town" claim, more than an actual gang. There are both validated Crips and BBA that "rep" swamp life, and sometimes party or make videos together. It appears that if you are from the area of East Spencer, you are a "gator for life" and therefore "swamp life."

Questions?

Crime Overview CY2016

Federal Taskforce

We have been able to commit officers to a federal taskforce that will operate out of space at the Salisbury Police Department.

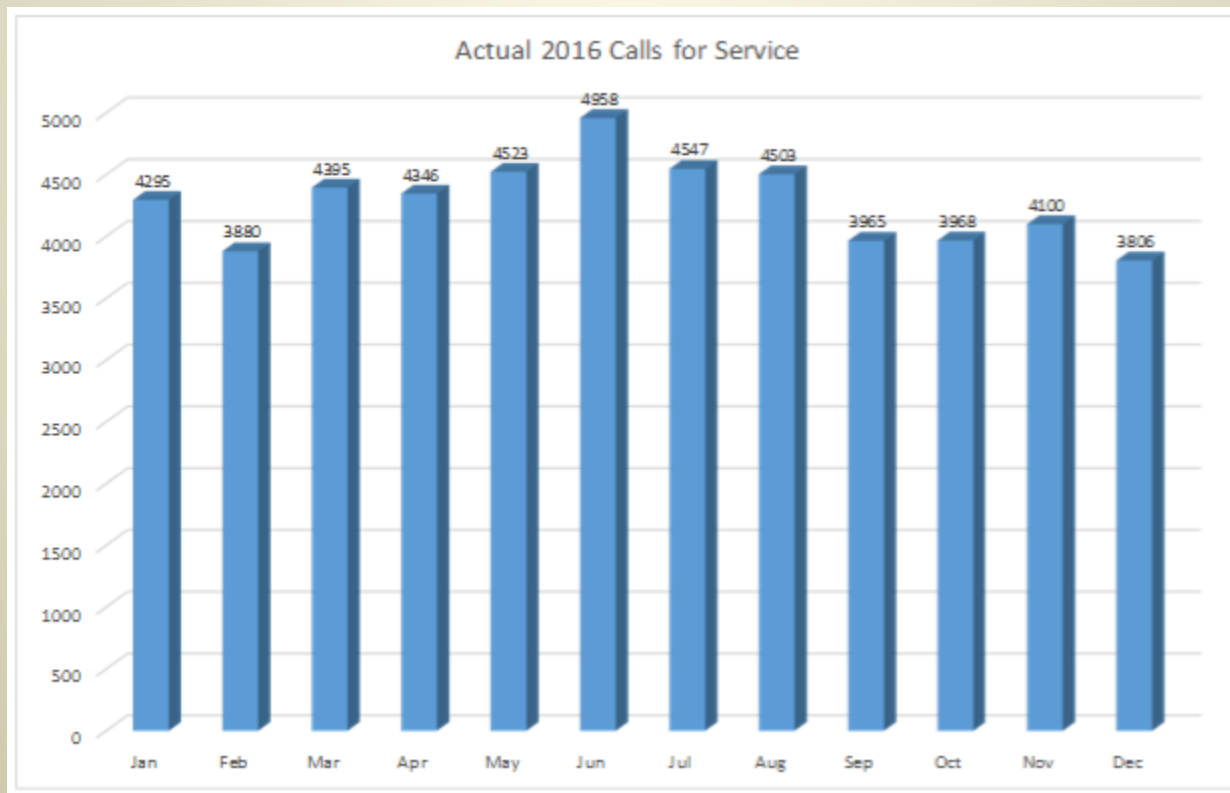
The intent of the taskforce is to target the most prolific offenders who are responsible for the greatest percentage of violent and gang related crime.

SPD will have a gang specialist assigned to the taskforce who has considerable knowledge of the gang activity and members in the city/area. We will also commit several detectives to working within the taskforce. This means taking officers away from patrol, but we are making tough choices and trying to meet the need with the resources we have available.

Police Workload Overview CY2016

Calls for Police Service – Citizen and Officer Initiated

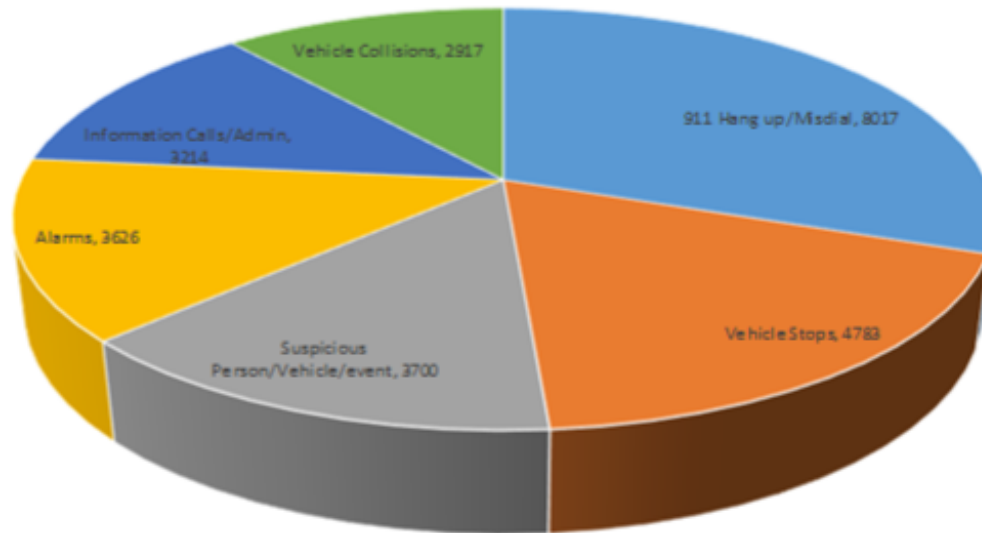
Actual 2016 Calls For Service												
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
4295	3880	4395	4346	4523	4958	4547	4503	3965	3968	4100	3806	51286



Police Workload Overview CY2016

Calls for Police Service – Citizen and Officer Initiated

Top 6 Call Types that are responsible for 51.2% of the 2016 Calls for Police Service



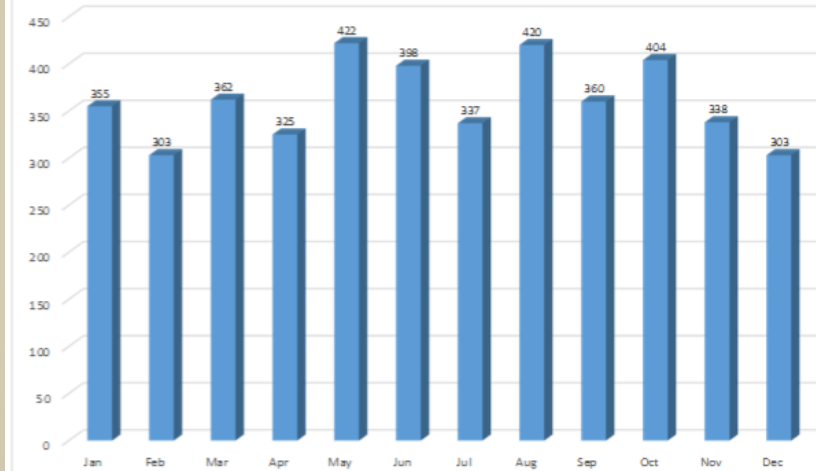
Police Workload Overview CY2016

Police Reporting

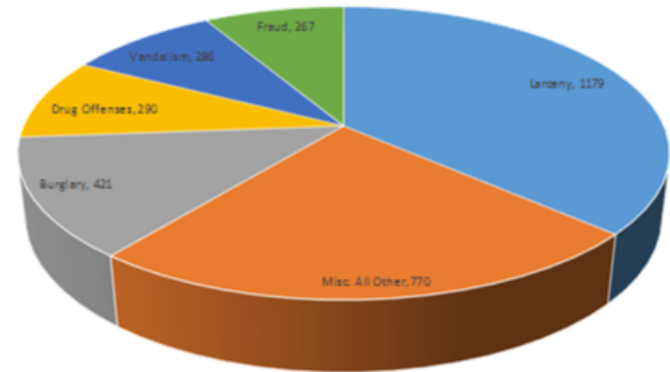
Actual 2016 Reports Generated

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
355	303	362	325	422	398	337	420	360	404	338	303	4327

Actual 2016 Incident Reports Generated

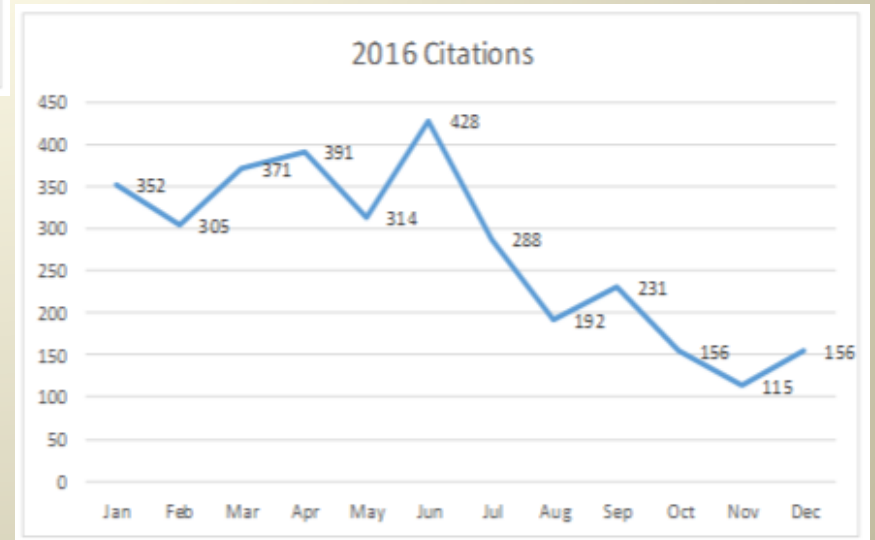
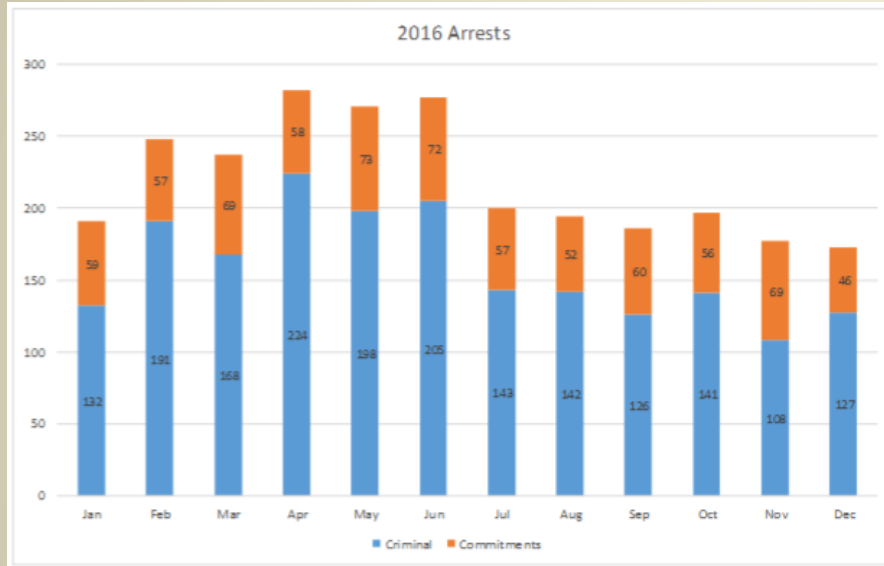


Top 6 Incidents that are responsible for 74.3% of the 2016 Investigative Reports



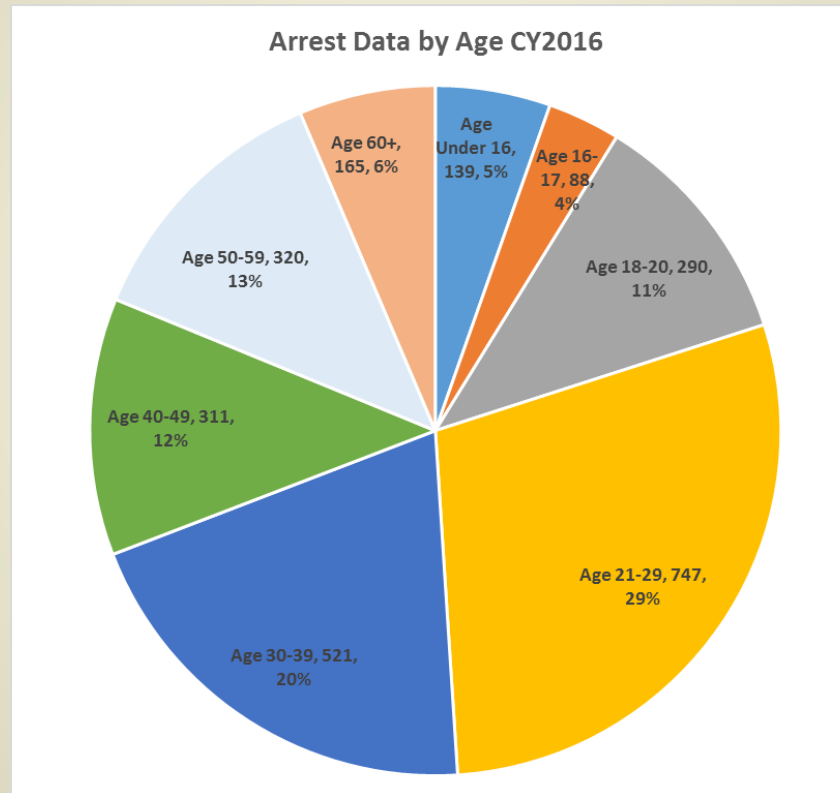
Police Workload Overview CY2016

Arrests/Citations



Police Overview CY2016

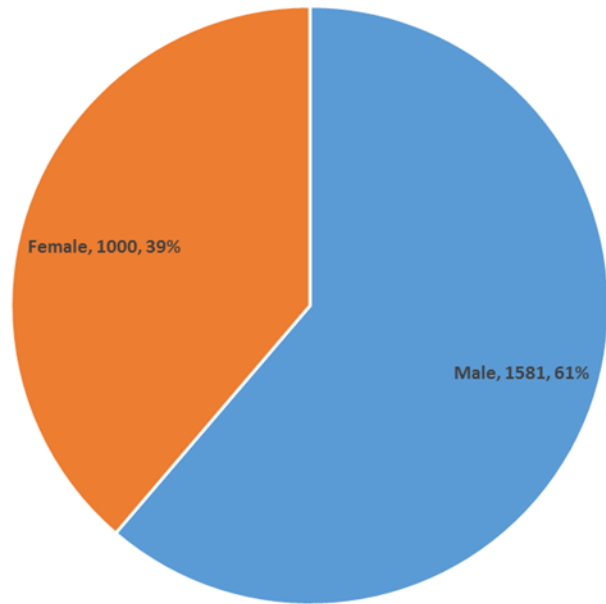
Arrest Demographic Data CY2016



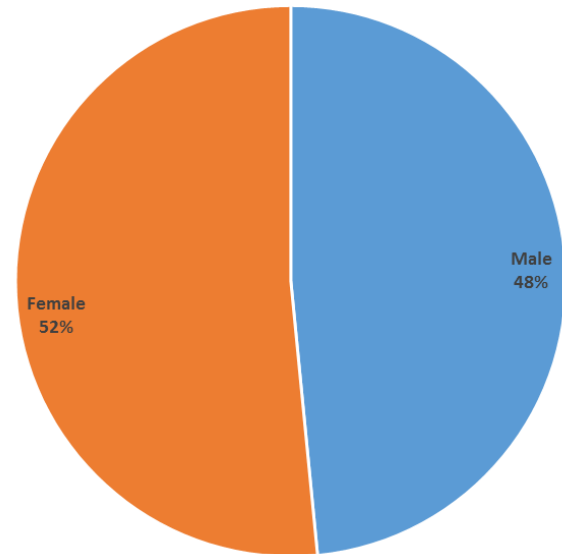
Police Overview CY2016

Arrest Demographic Data CY2016

Arrest Data by Gender CY2016



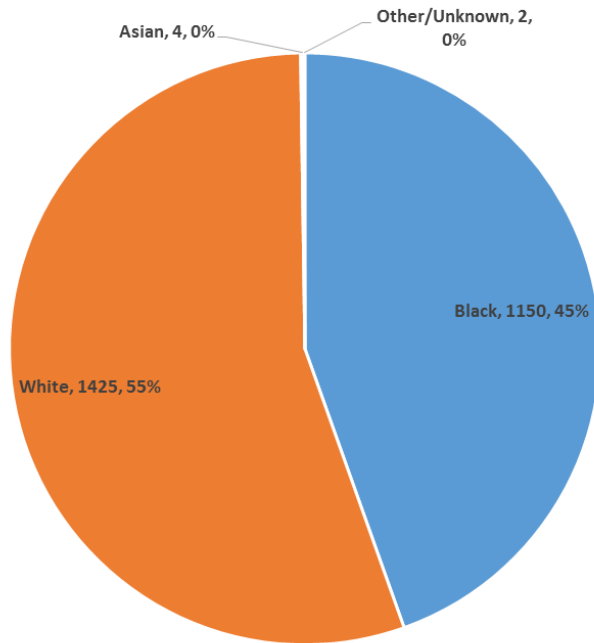
City Population Demographics



Police Overview CY2016

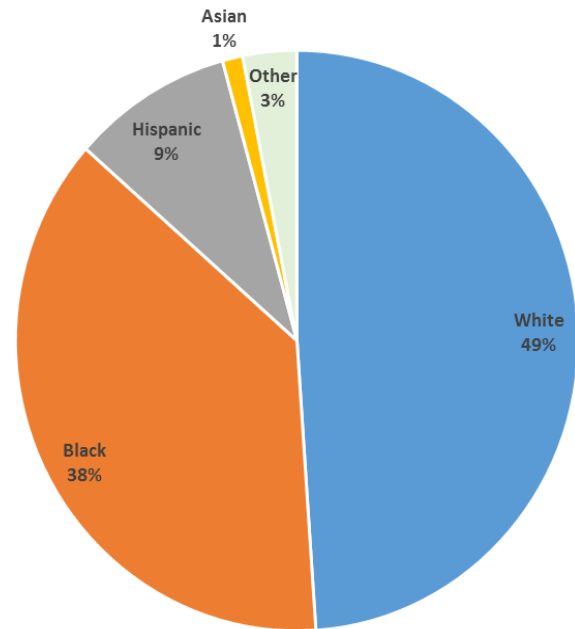
Arrest Demographic Data CY2016

Arrest Data by Race CY2016



** Ethnicity of “Hispanic” was indicated on 50 arrestees or .02% of the total arrests.

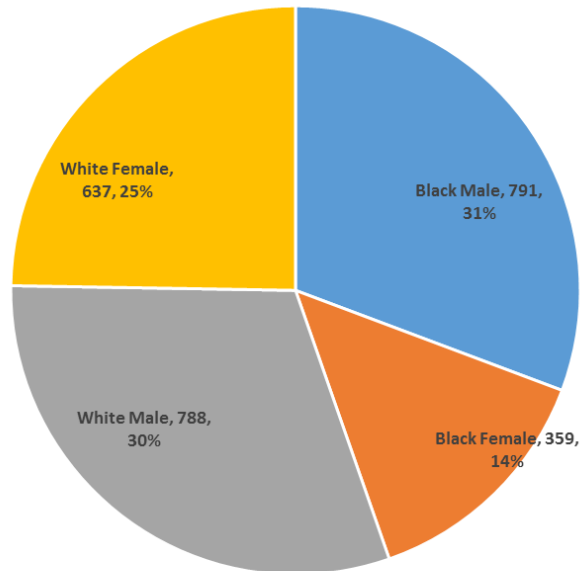
City Population Demographics



Police Overview CY2016

Arrest Demographic Data CY2016

Arrest Data by Race and Gender CY2016

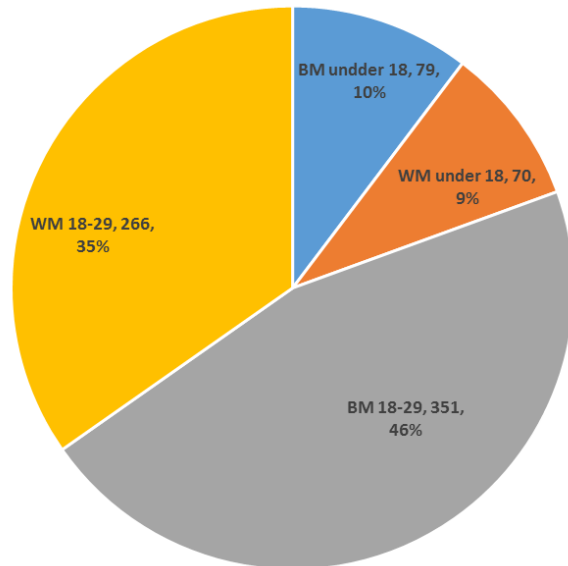


***Data represents the larger arrest data categories (2575 or 99.7% of all arrests).

Police Overview CY2016

Arrest Demographic Data CY2016

Arrest Data by Gender and Age CY2016



***Data represents male population, 18-29 and under 18 (766 or 29% of the larger arrest data pool of 2575).

Young Black Males represent 16.6% of the larger arrest data pool.

Young White Males represent 13% of the larger arrest data pool.

Police Overview CY2016

Arrest Demographic Data CY2016

Other data:

In 2016, of the 2581 people arrested, 1315 listed their home as in the City of Salisbury (51%). Being “homeless” is not captured.

Of the 2581 people arrested, 347 were charged with felonies (13%).

Of the 2581 people arrested, arrest information indicated 14 were “gang related” (0.005%), 73 listed as “unknown” (0.03%).

Of the 2581 people arrested, arrest information indicated “drug/alcohol use” for 511 at the time of arrest (20%), 90 indicated “unknown” (0.03%).

Weapons – 44 Handguns, 17 knives in possession at the time of arrest

Police Overview CY2016

Professional Standards													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Use of Force	3	7	9	5	5	14	7	5	6	14	14	1	90
Vehicle Pursuit	0	0	1	3	2	4	1	0	1	1	1	0	14

Situation Where Force was Used	
Arrest	28
Call For Service	34
Citizen Contact	1
Extra Duty Assignment	2
Investigation	5
Other Contact	7
Traffic Stop	6
Warrant Service	7
TOTAL	90

Vehicle Pursuit Time of Day	
Midnight-6 am	7
6am-Noon	2
Noon-6 pm	1
6pm-Midnight	4
TOTAL	14

Police Overview CY2016

Interpreting the data:

In 2016, 2581 people were arrested.

In 2016, there were 51,286 documented contacts.

Of the arrests made, 0.03% resulted in a “by policy reportable” application of force.

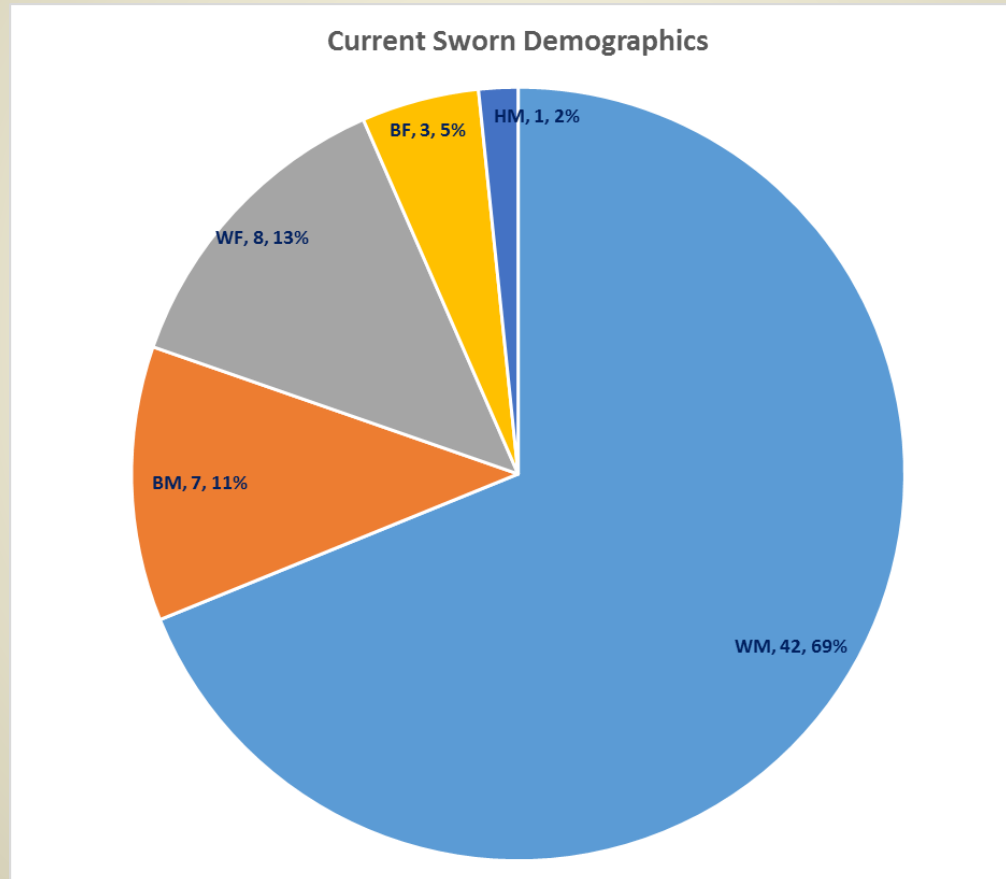
Of contacts with citizens, 0.002% resulted in a use of force.

What is reported: physical force or strikes, use of OC/chemical agents, use of baton, use of Taser, discharge of firearm.

Questions?

Police Overview

Current Staff as of 12/31/2016:



19 Vacancies

Police Staffing Overview

In 2015 and 2016, there were 20 sworn personnel separated from employment for reasons other than retirement or voluntary resignation.

WM	13
WF	3
BM	1
BF	1
HF	1
OF	1

In 2015 and 2016, there were 11 sworn personnel separated from employment due to voluntarily resignation. 2 sworn personnel retired in 2016.

WM	7
WF	3
BF	1

Thus far in 2017, 2 sworn personnel have resigned voluntarily – 1 BM and 1 WM. 1 sworn personnel has separated for reasons other than voluntary resignation or retirement – 1 WF. 1 sworn personnel has retired. We anticipate 5 additional sworn retirements in FY2018.

***47%

Police Staffing Overview

Hiring:

2015 87 Applicants

WM	61	70.1%
WF	4	4.6%
BM	13	14.9%
BF	1	1.1%
HM	2	2.3%
HF	0	0.0%
Other M	3	3.4%
Other F	3	3.4%

11 Hired

WM	5
WF	2
BM	2
BF	1
OF	1

2016 99 Applicants

WM	74	74.7%
WF	3	3.0%
BM	13	13.1%
BF	2	2.0%
HM	5	5.1%
HF	0	0.0%
Other M	2	2.0%
Other F	0	0.0%

8 Hired

WM	7
WF	1

Police Staffing Overview

Since January 2017, 6 recruits have been hired, we have been able to increase our diversity by hiring 4 BM, 1 BF, and 1 WM.

Our recruiting efforts since the later quarter of 2016:

City hired a public safety recruiter, SPD realigned assignments and placed a Sergeant over recruiting and hiring who works closely with PS Recruiter.

A strategic plan has been developed to effectively market the police department

Testing is being made available more often, we are streamlining the background process to include an additional polygraph examiner and the use of retired officers.

Other initiatives/incentives:

Educational incentive for an Associates, Bachelor's or Master's Degree.

\$3,000 relocation assistance upon relocating to Rowan County

\$750 new hire, BLET graduate

\$5,000 NC lateral transfers and \$5,000 (staggered) out of state lateral transfers

Bonus for City Employees that assist in recruiting Police Officers.

Health Insurance coverage, upon retirement, for any new recruit that was sworn prior to 2012.

Take Home Car: the mileage has extended from our current policy to a 30 mile radius from the Police Department

Police Budget Overview

Areas of increase:

Training: from \$1,200 to \$50,000. A fund of \$10,000 is being provided to the Chief of Police for specific leadership training of personnel.

Body Cameras: increase deployment by 40 cameras cost of nearly \$42,400, so all personnel have cameras, also looking at a replacement schedule

Replacement of outdated Tasers: \$27,542

Replacement of outdated and unserviceable gasmasks: \$50,145

Training equipment: Ammo – \$5,000

Other munitions and equipment – \$7,687

Firearms Replacement – \$2,050

Added car equipment (improved field efficiency): Printers – \$6,650

Partnership with RCSO to fund a Project Safe coordinator position for \$50,000 to increase effectiveness of the program.

Citywide Surveillance Camera System: New funding of \$40,000 for startup costs to supplement a grant and private partner donation.



Questions/Discussion